# Dale Junior High School School Accountability Report Card Reported Using Data from the 2018-19 School Year Published During 2019-20 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
| :--- | :--- |
| School Name | Dale Junior High School |
| Street | 900 South Dale Avenue |
| City, State, Zip | Anaheim, CA 92804-4097 |
| Phone Number | (714) 220-4210 |
| Principal | Lorena Moreno |
| Email Address | moreno_l@auhsd.us |
| Website | http://dale.auhsd.us/ |
| County-District-School (CDS) Code | 30664316058820 |


| Entity | Contact Information |
| :--- | :--- |
| District Name | Anaheim Union High School District |
| Phone Number | (714) 999-3511 |
| Superintendent | Michael B. Matsuda |
| Email Address | webmaster@auhsd.us |
| Website | www.auhsd.us |

## School Description and Mission Statement (School Year 2019-20)

Vision Statement: Maximize our unlimited potential one student, one story, one family at a time.

Mission Statement: Dale Junior High School is to provide a caring environment which allows every student the opportunity and skills to LEAD.

## Highlights:

Dale Junior High School is a collaborative learning community, preparing students for the 21st century. Dale Junior High School offers a rigorous curriculum and many opportunities to explore elective classes. Dale Junior High School has a strong after-school program with a variety of opportunities for exploration, including sports, and tutoring. Teachers collaborate weekly to refine curriculum and instructional methods in their professional learning communities.

In 2015, Dale Junior High School received a Gold Ribbon award for LEAD time, which is its intervention/enrichment period. LEAD stands for Leadership, Effort, Academics, and Determination. The staff recognized a need for student support and figured out a plan to help students. The LEAD program offers students choices for intervention and enrichment, and helps students reduce D/F grades. The LEAD time advisement period is used for reteaching content, retaking tests, make-up work, completing homework, or enrichment. It is a great opportunity for students to receive extra help from teachers. LEAD time supports students during the school day and shows kids that we care about their success."

## Demographic Information:

Dale Junior High School, located in Anaheim, California, serves 1,063 students, in which $88 \%$ participate in the free and reduced meal program, and $30 \%$ are English Learners. The demographic profile also indicates the following regarding student subgroups: 25.4\% Hispanic, 4.6\% White, 8.8\% Asian, 2.1\% Filipino, 2.4\% African American, 1.3\% Native American/Pacific Islander, $56.1 \%$ two or more races, $.3 \%$ other.

Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |
| :--- | :---: |
| Grade 7 | 553 |
| Grade 8 | 494 |
| Total Enrollment | 1,047 |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | 2.6 |
| American Indian or Alaska Native | 0.5 |
| Asian | 7.2 |
| Filipino | 2.2 |
| Hispanic or Latino | 78.7 |
| Native Hawaiian or Pacific Islander | 2 |
| White | 5.7 |
| Two or More Races | 0.8 |
| Socioeconomically Disadvantaged | 91.7 |
| English Learners | 36.7 |
| Students with Disabilities | 13.9 |
| Foster Youth | 0.5 |
| Homeless | 21.6 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

| Teachers | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | School <br> $\mathbf{2 0 1 9 - 2 0}$ | District <br> $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: | :---: |
| With Full Credential | 47 | 44 | 47 | 1205 |
| Without Full Credential | 1 | 0 | 0 | 11 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 6 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2017-18 | $\mathbf{2 0 1 8 - 1 9}$ | $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

[^0]
## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

## Year and month in which data were collected: August 2019

All content subject areas utilize standards-aligned, State and District adopted textbooks and instructional materials. Teachers have input into the textbook selection process at the district-level through an established curriculum cycle. Teachers are given in-depth training on the instructional materials and the ancillary materials that accompany the basic textbook material. Ancillary materials support both the language needs and the learning needs of students.

This information was collected in August 2019.

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students <br> Lacking Own <br> Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | English language arts textbooks, Houghton Mifflin Harcourt-Collections, were adopted in 2014-15. There is one textbook available per student. | Yes | 0 |
| Mathematics | Mathematics textbooks, by Carnegie Learning, were adopted in 2018-19. Course appropriate, standards-aligned instructional materials have been selected for each mathematics course. There is one textbook available per student. | Yes | 0 |
| Science | Science textbooks, Pearson-Essentials of Anatomy and Physiology, and PearsonBiology were adopted in 2006-07. Science textbooks that support Advanced Placement courses are adopted as needed, the most recent adoption occurring in 2018-19, Pearson-Campbell Biology in Focus, AP Edition. There is one textbook available per student. | Yes | 0 |
| History-Social Science | History/Social science textbooks were adopted in 2018-19. For our seventh-grade classes, Cengage Learning-World History: Medieval and Early Modern Times, CA Student Edition was adopted. For our 10thgrade classes, McGraw-Hill-World History, Culture, and Geography: The Modern World, CA Student Edition was adopted. There is one textbook available per student. | Yes | 0 |
| Foreign Language | Foreign language textbooks are adopted as needed by course. Several courses adopted new textbooks, Houghton Mifflin HarcourtAvancemos and Houghton Mifflin HarcourtBien Dit, in 2016-17. Additionally, supplemental books continue to be adopted each year. There is one textbook available per student. | Yes | 0 |


| Subject | Textbooks and Other Instructional <br> Materials/year of Adoption | From Most <br> Recent <br> Adoption? | Percent Students <br> Lacking Own <br> Assigned Copy |
| :--- | :--- | :---: | :---: |
| Health | Health textbooks, McGraw Hill-Teen Health <br> and Goodheart Wilcox-Comprehensive <br> Health, were adopted in 2016-17. There is <br> one textbook available per student. | Yes | 0 |
| Visual and Performing Arts | Visual and performing arts students have <br> access to course appropriate textbooks and <br> instructional materials. | Yes | 0 |

## School Facility Conditions and Planned Improvements (Most Recent Year)

The Dale Junior High School facility opened in 1959. The 27 acre site includes 41 regular classrooms and a number of portable classrooms. There are 2 computer labs as well as groupings of computers in every classroom. There are specialty classrooms for conducting science labs, or for running the music programs. The site also has a cafeteria, a media center, a gym and a variety of sports fields.

Maintenance and Repair: Site and District maintenance staff ensure that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service. Emergency repairs are given the highest priority.

Cleaning Process and Schedule: The District's Board of Trustees has adopted cleaning standards for all schools. The administration works daily with the custodial staff to develop schedules to ensure a clean and safe school. All classrooms and restrooms are cleaned daily. Deep cleaning, including waxing of floors and painting, takes place during times when students are not in classes. Students, parents, and staff are encouraged to report any objectionable conditions via a uniform complaint procedure.

Dale is currently undergoing a multi-million dollar upgrade to facilities to enhance instruction and improve campus safety.

## School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: October, 2019

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :--- | :---: | :---: |
| Systems: Gas Leaks, <br> Mechanical/HVAC, Sewer | Good |  |
| Interior: Interior Surfaces | Good |  |
| Cleanliness: Overall Cleanliness, <br> Pest/ Vermin Infestation | Good |  |
| Electrical: Electrical | Good |  |
| Restrooms/Fountains: Restrooms, <br> Sinks/ Fountains | Good |  |


| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :--- | :---: | :---: |
| Safety: Fire Safety, Hazardous <br> Materials | Good |  |
| Structural: Structural Damage, <br> Roofs | Good |  |
| External: Playground/School <br> Grounds, Windows/ <br> Doors/Gates/Fences | Good |  |
| Overall Rating | Exemplary |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> 2018-19 | State <br> 2017-18 | State <br> 2018-19 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy <br> (grades 3-8 and 11) | 31 | 32 | 44 | 46 | 50 | 50 |
| Mathematics <br> (grades 3-8 and 11) | 18 | 21 | 27 | 28 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

|  | Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 1045 | 1016 | 97.22 | 2.78 | 31.95 |  |
| Male | 535 | 522 | 97.57 | 2.43 | 28.41 |  |


| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Female | 510 | 494 | 96.86 | 3.14 | 35.70 |
| Black or African American | 28 | 27 | 96.43 | 3.57 | 37.04 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | 77 | 73 | 94.81 | 5.19 | 58.90 |
| Filipino | 23 | 23 | 100.00 | 0.00 | 56.52 |
| Hispanic or Latino | 826 | 806 | 97.58 | 2.42 | 28.61 |
| Native Hawaiian or Pacific Islander | 21 | 21 | 100.00 | 0.00 | 42.86 |
| White | 55 | 51 | 92.73 | 7.27 | 27.45 |
| Two or More Races | -- | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 967 | 942 | 97.41 | 2.59 | 30.74 |
| English Learners | 608 | 583 | 95.89 | 4.11 | 19.76 |
| Students with Disabilities | 143 | 135 | 94.41 | 5.59 | 9.63 |
| Students Receiving Migrant Education Services |  |  |  |  |  |
| Foster Youth | -- | -- | -- | -- | -- |
| Homeless | 175 | 168 | 96.00 | 4.00 | 35.33 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 1043 | 1012 | 97.03 | 2.97 | 21.29 |
| Male | 534 | 519 | 97.19 | 2.81 | 21.28 |
| Female | 509 | 493 | 96.86 | 3.14 | 21.30 |
| Black or African American | 28 | 27 | 96.43 | 3.57 | 22.22 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | 77 | 72 | 93.51 | 6.49 | 49.30 |
| Filipino | 23 | 23 | 100.00 | 0.00 | 39.13 |


| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Hispanic or Latino | 824 | 804 | 97.57 | 2.43 | 18.56 |
| Native Hawaiian or Pacific Islander | 21 | 21 | 100.00 | 0.00 | 23.81 |
| White | 55 | 50 | 90.91 | 9.09 | 16.00 |
| Two or More Races | -- | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 965 | 940 | 97.41 | 2.59 | 20.04 |
| English Learners | 607 | 582 | 95.88 | 4.12 | 11.19 |
| Students with Disabilities | 143 | 134 | 93.71 | 6.29 | 6.72 |
| Students Receiving Migrant Education Services |  |  |  |  |  |
| Foster Youth | -- | -- | -- | -- | -- |
| Homeless | 174 | 168 | 96.55 | 3.45 | 20.83 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $2017-18$ | School <br> 2018-19 | District <br> 2017-18 | District <br> 2018-19 | State <br> $2017-18$ | State <br> 2018-19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February $1,2021$.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade Level | Percentage of Students <br> Meeting Four of Six <br> Fitness Standards | Percentage of Students <br> Meeting Five of Six <br> Fitness Standards | Percentage of Students <br> Meeting Six of Six <br> Fitness Standards |
| :---: | :---: | :---: | :---: |
| $\mathbf{7}$ | 22.2 | 22.6 | 11.1 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.


## Opportunities for Parental Involvement (School Year 2019-20)

Parents are actively involved with Dale Junior High School through the Parent Teacher Student Association (PTSA), athletics, performing arts, Advancement Via Individual Determination (AVID), and the School Site Council. Dale Junior High School has a strong volunteer program, which encourages parents to get involved. There are monthly Parent Partnership meetings (coffee Chats that discuss a multitude of different topics varying from academics to social emotional needs as well as Parent Leadership Academy twice yearly) which educate parents about teens and their community. The topics for these meetings are determined by the parents. There are five English Learner Advisory Committee (ELAC) meetings held each school year.

The Greeter Program facilitates parent volunteers to greet students in the morning when they arrive at school. The parents provide a welcoming "hello" and a smile to start each student's day. Student performances and information nights, which encourage parent participation, are held throughout the school year. Parents are encouraged to be part of Dale's education system. Parents are invited to Parent Learning Walks 4 times a year to observe 5C's in action. Parents are welcome to meet with staff members to discuss the learning experiences of their students. Through the Aeries Student Information System, parents are able to view student grades, check on discipline, monitor attendance, and update home information daily. Our counselors organize parent/teacher conferences to discuss progress. We also encourage our families to participate in Back to School Night, Open House, and any performances held at Dale or in the community."

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

| Rate | School <br> 2016-17 | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | 2017-18 | 2018-19 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Suspensions | 12.9 | 6.0 | 4.2 | 5.8 | 4.8 | 3.1 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

## School Safety Plan (School Year 2019-20)

School Safety Plans are reviewed, discussed, and updated on an annual basis. The last annual review and update was on February 5, 2019. Input is gathered from staff, students, and community resource groups along with the School Site Council in order to determine any needed changes. The Dale Jr. High School Safety Plan is implemented by staff members. No less than four safety/evacuation drills are conducted throughout the school year. Students, teachers, and other faculty members are required to participate in these drills. Other key elements discussed were immunizations and construction safety procedures.

Average Class Size and Class Size Distribution (Secondary)

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

|  | Title | Ratio |
| :--- | :---: | :---: |
| Academic Counselors* | 523.5 |  |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

## Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* <br> Assigned to School |
| :--- | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) | 2.0 |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist |  |
| Social Worker |  |
| Speech/Language/Hearing Specialist |  |
| Resource Specialist (non-teaching) |  |
| *One Full Time Equivalent(FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. |  |

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
| School Site | $\$ 13,599$ | $\$ 4,515$ | $\$ 9,084$ | $\$ 95,800$ |
| District | N/A | N/A | $\$ 9,085$ | $\$ 93,017.00$ |
| Percent Difference - School Site and District | N/A | N/A | 0.0 | 2.9 |
| State | N/A | N/A | $\$ 7,506.64$ | $\$ 88,538.00$ |
| Percent Difference - School Site and State | N/A | N/A | 19.0 | 7.9 |

Note: Cells with N/A values do not require data.

[^1]
## Types of Services Funded (Fiscal Year 2018-19)

Title I funding for low-achieving children, especially in high-poverty schools. The program finances the additional academic support and learning opportunities that are often required to help disadvantaged students progress along with their classmates with support such as, an additional English teacher, a bilingual aide in the classroom, and after school tutoring 4 days a week.

## LCFF - Supplemental Grant

Purpose: To provide a supplemental grant equal to 20 percent of the adjusted LCFF base grant for targeted disadvantaged students

## S\&C (LCFF) - Concentration Grant

Purpose: To provide an additional concentration grant equal to 50 percent of the adjusted LCFF base grant for targeted students exceeding 55 percent of an LEA's enrollment. As well as, additional support for social emotional needs through the hiring of a full time social worker.

Title IV funding to be used to support Science, Technology, Engineering, Arts, Mathematics (STEAM) and physical education classes.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | $\begin{array}{c}\text { District } \\ \text { Amount }\end{array}$ | $\begin{array}{c}\text { State Average } \\ \text { For Districts } \\ \text { In Same Category }\end{array}$ |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 51,841$ | $\$ 52,466$ |$]$| $\$ 87,373$ |
| :--- |
| Mid-Range Teacher Salary |
| Highest Teacher Salary |
| Average Principal Salary (Elementary) |
| Average Principal Salary (Middle) |
| Average Principal Salary (High) |
| Superintendent Salary |
| Percent of Budget for Teacher Salaries |
| Percent of Budget for Administrative Salaries |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.


Teachers participate in a variety of District in-services as well as professional development workshops and conferences to enhance their content knowledge and instructional skills. This is in addition to two non-student days and weekly late-start meetings, which are scheduled each year for professional learning activities. New teachers are also required to participate in the teacher support program called Induction. The District and school continue to train teachers in strategies to deliver a differentiated curriculum with depth and complexity. Teachers learn to utilize students' assessment results in order to target instruction to better meet the individual needs of students. Classified staff members have many opportunities to participate in training designed to enhance their effectiveness with students. All District staff members are supported in their efforts to deliver highly effective lessons. Teachers and administrators are given many opportunities to examine current instructional programs and strategies and realign with state curriculum performance and content standards. Research-based instructional strategies are reviewed and implemented.

In addition to what the district provides, Dale Jr. High School has weekly professional development opportunities on Tuesday's late start days. The time is utilized by departments, specialized programs, and cross-curricular articulation. All educational staff is involved in a variety of workshops and conferences.


[^0]:    Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

[^1]:    The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

